

Title (en)

ON-LINE RECRUITING SYSTEM WITH IMPROVED CANDIDATE AND POSITION PROFILING

Title (de)

ONLINE-REKRUTIERUNGSSYSTEM MIT PROFILDARSTELLUNG DES KANDIDATEN UND DER STELLE

Title (fr)

SYSTEME DE RECRUTEMENT DIRECT AVEC ETABLISSEMENT PERFECTIONNE DES PROFILS DES POSTES ET DES CANDIDATS

Publication

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Application

EP 98949692 A 19980928

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Abstract (en)

[origin: WO9917242A2] A network based recruiting system accepts and provides information across a wide-area network (WAN) such as the Internet. The system matches job openings with candidate information and includes a job packet generator which creates a job opening data packet containing encoded information corresponding to a plurality of predefined categories for a job opening. A database stores a plurality of the job opening data packets. An applicant data packet generator responds to encoded information received over the Internet from an applicant and creates an applicant data packet, which contains encoded information corresponding to the plurality of predefined categories for the job opening. A data packet matcher responds to receipt of the applicant data packet by comparing, in accordance with a predefined comparison protocol, the applicant data packet to the job opening data packets stored in the database. The data packet matcher stores results of the comparison to the database. Other databases containing candidate information may also be queried.

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