

Title (en)
METHOD AND APPARATUS FOR FORECASTING DEMAND FOR TALENT, DEVICE, STORAGE MEDIUM, AND COMPUTER PROGRAM PRODUCT

Title (de)
VERFAHREN UND VORRICHTUNG ZUR VORHERSAGE DER NACHFRAGE NACH TALENTEN, VORRICHTUNG, SPEICHERMEDIUM UND COMPUTERPROGRAMMPRODUKT

Title (fr)
PROCÉDÉ ET APPAREIL POUR PRÉVOIR LA DEMANDE DE TALENT, DISPOSITIF, SUPPORT D'ENREGISTREMENT ET PRODUIT PROGRAMME INFORMATIQUE

Publication
EP 3822878 A3 20211103 (EN)

Application
EP 21166353 A 20210331

Priority
CN 202010383717 A 20200508

Abstract (en)
A method and apparatus for forecasting a talent demand, a device, a storage medium and a computer program product are provided. An implementation of the method may include: determining, based on historical recruitment data, a target talent demand time series and an auxiliary talent demand time series; fusing the target talent demand time series and the auxiliary talent demand time series, to obtain a forward demand time series; and determining, based on the forward demand time series, new demand information for the target talent.

IPC 8 full level
G06Q 10/04 (2012.01); **G06Q 10/10** (2012.01)

CPC (source: CN EP KR US)
G06F 18/2148 (2023.01 - US); **G06F 18/25** (2023.01 - US); **G06N 3/08** (2013.01 - US); **G06N 20/00** (2018.12 - CN); **G06Q 10/04** (2013.01 - CN EP US); **G06Q 10/06315** (2013.01 - KR); **G06Q 10/0633** (2013.01 - KR); **G06Q 10/06375** (2013.01 - KR); **G06Q 10/105** (2013.01 - CN EP KR); **G06Q 30/0202** (2013.01 - US)

Citation (search report)

- [I] US 2019130425 A1 20190502 - LEI MING [US], et al
- [I] US 10467533 B2 20191105 - KUMAR KRITI [IN], et al

Cited by
CN113505981A

Designated contracting state (EPC)
AL AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HR HU IE IS IT LI LT LU LV MC MK MT NL NO PL PT RO RS SE SI SK SM TR

Designated extension state (EPC)
BA ME

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EP 3822878 A2 20210519; EP 3822878 A3 20211103; CN 113627867 A 20211109; JP 2021168128 A 20211021; JP 7262505 B2 20230421; KR 102495841 B1 20230206; KR 20210046599 A 20210428; US 2021217031 A1 20210715

DOCDB simple family (application)
EP 21166353 A 20210331; CN 202010383717 A 20200508; JP 2021061617 A 20210331; KR 20210040449 A 20210329; US 202117213905 A 20210326