Title (en)

SYSTEM AND METHOD FOR ADAPTING AN ORGANIZATION TO FUTURE WORKFORCE REQUIREMENTS

Title (de)

SYSTEM UND VERFAHREN ZUR ANPASSUNG EINER ORGANISATION AN ZUKÜNFTIGE PERSONALANFORDERUNGEN

Title (fr)

SYSTÈME ET PROCÉDÉ D'ADAPTATION D'UNE ORGANISATION À DE FUTURES EXIGENCES EN MAIN-D'OEUVRE

Publication

EP 3871171 A1 20210901 (EN)

Application

EP 19790058 A 20190909

Priority

- GB 201814689 A 20180910
- IB 2019057580 W 20190909

Abstract (en)

[origin: WO2020053737A1] Disclosed is a system for adapting an organization to future workforce requirements, the system comprising a server arrangement and a database arrangement coupled in communication with the server arrangement. The server arrangement is configured to: (a) define work clusters associated with the organization; (b) analyse trends, fetched from the database arrangement, related to each of the work clusters; (c) determine future resource requirements for each of the work clusters based on the analysed trends utilizing a multi-dimension logic; (d) evaluate current state for each of the work clusters utilizing the multi-dimension logic; (e) determine gaps between the future resource requirements and the current state for each of the work clusters based on pre-defined rules; and (f) generate a transformation plan based on the determined gaps, wherein the transformation plan comprises action points for each of the work clusters.

IPC 8 full level

G06Q 10/06 (2012.01); **G06Q 10/10** (2012.01)

CPC (source: EP GB)

G06Q 10/06 (2013.01 - EP); **G06Q 10/0631** (2013.01 - GB); **G06Q 10/06315** (2013.01 - EP); **G06Q 10/0637** (2013.01 - GB); **G06Q 10/105** (2013.01 - EP)

Citation (search report)

See references of WO 2020053737A1

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Designated extension state (EPC)

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